## CITY OF CHULA VISTA PROPOSAL TO IAFF REGARDING ARTICLE 3.03-PARAGRAPHS E(6) AND (7)

PROPOSAL #\_\_\_ DATE: January 13, 2014

## PRIOR PROPOSALS:

IAFF presented a proposal regarding Article 3.03 [Sick Leave]. The City rejects that proposal. The City counters as follows.

## PROPOSAL:

- 1. Article 3.03, (E)(6), shall read as follows: In the event of the death of a represented employee while employed by the City, 100% of the employee's total unused accumulated sick leave, after consideration for any reductions allowed under PERS Sick Leave Conversion/Service Credit Policy, will be paid to the appropriate beneficiary.
- 2. Article 3.03 (E)(7) shall be removed, as it is encompassed in Article 3.03(E)(6)